

BIFC January 2024 Board Meeting

Attendee's

Dave

Rebecca (joined late)

Ryan

Brett

Jim Handy

Jeremiah Kico

Jeff Shepard

Liming

Ian

Meeting started at 8.05p

President's Report – Dave Johnson

a. Welcome to First Board Meeting of 2024 including any guests and Junior Board members (Elsa Dow and Jeremiah Kico)

Ian introduced Jeremiah; Elsa couldn't make it; Dave welcomed them both

b. Introduction – Current Board Members and Roles

Dave, Ryan introduced themselves

Rebecca joined late and introduced herself

c. Approval of Dec 2023 minutes

Did not get circulated prior to meeting, so will approve them with Feb session

2. Safesport investigations update – Jeff Shepard / Ian McCallum

Timeline pushed out another 2-4 weeks. Waiting on WYSA to complete their investigation

3. Update on Woodward Fields Phase 2 progress

Phase 2 engineering work underway; but limited update

4. Update on Uniform Vendor Transition – Ryan Daugherty

Overview of switch to Adidas and where we are with the move away from Hummel; Discussed where we are in our signing of the Adidas contract; Gave overview of the sponsorship cycle and what we expect from the next two year effort

Voted to increase coverage of Hummel inventory at Skyhawk; 8 in favor, 1 voted no (Ryan motioned, Rebecca seconded)

5. Safety Officer – Ben Dugan and Megan Frazer

Moved to Feb session

6. DOC Report – Ian McCallum

Link to DOC Report as all of agenda was off the DOC Report

Discussed Referee challenges

Met with Seattle Reign; waiting for proposal on summer camps and other coaching education

7. Treasurer's Report – Brett Deits and Liming McMillan

Brett covered current status

8. 2024 Budget discussion – Brett Deits

Pushed to upcoming EC Session

9. State of our Rec Program – Ian McCallum, Brett Deits, Liming McMillan

Met with BI Parks to discuss how to bring the BIFC and BI Parks rec programs together; we are proposing to them by end of week

BI Parks would handle administration and BIFC would run all of the programs with nuances; includes expansion of Winter options

Board vote in favor- unanimous (Jeff motioned; Dave seconded)

10. Board Transitions, Club Culture, and the future – Jeff Shepard, Rebecca Ringdahl Miller and Ryan Daugherty

-Jeff kicked off discussing his evolution and learning about how we need to think differently about womens and girls in sport

-Rebecca discussed outreach and meeting parents and teams; discussed the need to circle back with the coaches who met with us in Sept; Dave noted the need to regroup with those coaches and understand how we can move forward with their involvement; Work to get that scheduled with them as a circle back

-Pull out the tangible items from the meeting notes to assess whether we are addressing their needs; meet with them after developing a plan for how to discuss and

-Ryan discussed the impact this is having on the needs Need to re-recruit the kids and parents of the 2011 and below

-Need to look at competitive clubs to potentially emulate

-how do we put ourselves in a place to improve our exposure

-Looking for Social media marketers to help us create a program for outreach

-Need to look for education opportunities for club

11. Questions and comments by BIFC members

-Need to replace Bridget for Rec VP; need to post and recruit

12. Adjournment

-Jeff motioned to adjourn; Rebecca seconded

Meeting ended at 9.40p