

BIFC Board Meeting Minutes
January 9th, 2023, 8:00 pm
Via Zoom

Board Members in attendance: Peter Murchie, Ben Dugan, Jeff Shepard, Jim Handy, Brett Deits, Liming McMillan, Phil Avison, Maya Fletcher, Elizabeth Patterson, Amii Thompson, Ryan Daugherty, Greg Troyan, Ian McCallum

Meeting called to order at 8:02

President's Report: Peter reviewed the agenda with the board. Brett asked to add the increase in player fees to the agenda. Peter reported that he met with Brett, Ian, Phil and Liming to review coaches confirmations/contracts for next year, number of teams and budgeting.

Peter also noted that many teams are still in the middle of their seasons. Also, Peter said that he signed up for adult rec and many other people have too. It looks to be a good turnout. He then turned the discussion to the continued effort to increase field capacity and access for BIFC. Brett shared that discussions have started with the school district and prospective contractor for possible year round field use planning.

Peter also requested that new board members send photos in the next week. Phil will help with this, and asks that new members wear BIFC gear and have a white or neutral background.

Peter shared that we have a new addition to the BIFC family-Mackenzie and Danielle's daughter, Sophia. Congratulations to the Bond's!

Vice President's Report: Jeff shared that he and Peter met with Elizabeth and Maya to think about ideas around their role as student members on the BIFC Board. He is excited about lots of enthusiasm and ideas from both Elizabeth and Maya and is grateful for their participation.

Secretary's Report: LOn a motion duly made and seconded, the Board unanimously approved the December meeting minutes.

Financial Update: Brett shared that we are in a healthy financial status and that he had no additional comments related to 2022 financials beyond what has already been shared in prior meetings.

Player fee increase-Brett shared that there are a few items that have significantly contributed (number of coaching positions, healthcare and retirement costs, camps and tournaments, referees) to the need for an increase in player fees, specifically in select and also in DA. He shared that there is a chance that we may see a decrease in field usage fees in 2023 which would help, but that we still need to increase in order to maintain a healthy financial position. In general, the thought would be to spread out the increase over time in order to not have this be

felt as such a big impact for families. For this to happen, we would then need to catch up on deficiencies by dipping into reserves. Brett shared the proposed player fee increase schedule that would gradually increase fees over time. This would mean maintaining a 6 month reserve rather than a 6.9 month reserve.

The board held a lengthy discussion about this potential increase and impact on the club, players and families. We analyzed potential revenues and other sources of spending. Many board members had questions in order to make sure that we have a shared understanding about what is posted from parks and what we have approved from a budgeting standpoint. Peter ensured that all voices were heard in the discussion before asking for a motion for approval.

Peter called for any additional discussion. Not seeing any questions he made a call for a vote. On a motion duly made and seconded the Board unanimously approved the fee increase.

\$175 High School

\$150 u11-14

\$100 DA

Operations Update: Ian and Phil shared that over the weekend we had 11 teams playing in Founders Cup games. Phil also noted that our winter DA and winter Spring Select have an increase in participation. Ben asked what this translates to, questioning whether or not this means additional DA and Select teams. In the big picture, it is good news. Lots of interest in the club at a young age. One of our pinch points is field space, so hopefully we will find a solution. Also, Phil mentioned that BIFC is celebrating 40 years this year, and we should think about how we are going to celebrate that!

Ian shared that they are trying to move forward to recruiting for the 2 new positions. Assistant Technical Director-supporting Phil and overseeing a specific age group, mentoring coaches and team. Ideally with a goalkeeping background because we have had a challenge having consistency with this in former years. This person would also coach 2 Select teams. For the Recreational Director-really all of our in-house programs, helping to promote it, putting together rosters, help with game schedules, and also will coach either a DA or Select level team. Ian will receive feedback regarding postings so that they can move forward with the recruiting process. The board is comfortable with moving forward with targeted recruitment, while being transparent with the compensation for both positions.

Greg shared an NSYSA (Northwest Sound Youth Soccer Association) update): The big news is that they are doing a bit of housekeeping and tightening up the positions a little bit.

Peter asked if there are any additional issues that we need to discuss today or put forward for possible topics in February. Liming let the Board know that all staff will receive documents for tax purposes in the next few days.

Peter shared gratitude to the Board. A motion was duly made and seconded to adjourn. Meeting adjourned at 9:32 pm.